

# University of Pretoria Yearbook 2018

## Leadership 804 (MHB 804)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>Programmes</b>	<a href="#">MCom Human Resource Management (Coursework)</a> <a href="#">MCom Industrial Psychology (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	1 lecture per week, 2 discussion classes per week
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1

### Module content

The purpose is to provide students with an opportunity to:

- understand and critically evaluate the main leadership theories and to link this knowledge to leadership development requirements in the current world of work;
- identify and understand the genealogy of leadership development and different models, approaches and techniques for developing leaders and leadership capacity in organisations as well as the role of HR in structuring a leadership development strategy in an organisation;
- understand how to assess characteristics of individuals or other inherent characteristics that define a leader by exploring the role of intelligence, personality, attributes and even the dark side of leadership or destructive leadership; and
- interrogate gender and cultural influences on leadership behaviour and their implications for leadership development. interrogate gender and cultural influences on leadership behaviour and their implications for leadership development.

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